



LIAQUAT  
UNIVERSITY

OF MEDICAL & HEALTH SCIENCES  
JAMSHORO

Reporting Year-2024

# Activity Report



*Diversity Equity and Inclusion Desk*



## **DEI Desk established at LUMHS:**

Liaquat University of Medical and Health Sciences (LUMHS) has established a Diversity, Equity & Inclusion (DEI) Desk under the supervision of the International Office. The DEI Desk plays a central role in promoting an inclusive, equitable, and respectful campus environment that embraces the uniqueness of every student, faculty member, and staff.

The primary responsibility of the DEI Desk is to develop, revise, and implement policies that strengthen diversity, equity, and inclusion across all academic and administrative levels of the University. It ensures that LUMHS continues to provide a safe, supportive, and empowering environment for individuals from different cultural, religious, ethnic, and socio-economic backgrounds.

## **LUMHS Celebrates Diversity**

In addition to policy development, the DEI Desk actively celebrates diversity by organizing events, awareness campaigns, and cultural activities where students can express their individuality and share their traditions. These initiatives aim to foster understanding, respect, and collaboration among all members of the university community, reflecting LUMHS's commitment to global values of inclusion and equality. Liaquat University of Medical and Health Sciences (LUMHS) proudly celebrates diversity and inclusion as integral values of its academic community. The University fosters an inclusive environment that welcomes students from all regions, religions, cultures, and ethnic backgrounds, ensuring equal opportunities for all.

Students at LUMHS actively participate in various cultural and social activities that promote unity, mutual respect, and understanding. These events showcase the rich cultural heritage of Pakistan as well as the contributions of international students studying at the University.

Through festivals, awareness campaigns, seminars, and student-led initiatives, LUMHS reaffirms its commitment to creating a campus where every student feels respected, valued, and supported. This reflects the true spirit of diversity and inclusivity.



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## LUMHS Celebrates Cultures, Ethnicities, Minorities and Underrepresented Groups

Liaquat University of Medical and Health Sciences (LUMHS) strongly believes in diversity and inclusion as key pillars of academic excellence and social responsibility. The university actively includes people from diverse backgrounds, cultures, and regions, fostering an environment of mutual respect, understanding, and equal opportunity. Students, faculty, and staff from various ethnic, linguistic, and socioeconomic backgrounds are welcomed and encouraged to contribute to the academic and social life of the institution. This inclusive approach not only enriches classroom discussions and collaborative learning but also promotes empathy and cross-cultural awareness among students. Through its inclusive policies, scholarships, and outreach initiatives, LUMHS ensures that everyone, regardless of



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background, has equal access to quality education and opportunities for growth.





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The Diversity, Equity, and Inclusion (DEI) Desk at Liaquat University of Medical and Health Sciences (LUMHS) plays an active role in ensuring that all individuals, especially those from underrepresented groups, have equal access to education, resources, and university facilities. It works to create an inclusive campus environment by implementing policies that promote fairness, remove barriers to participation, and foster a culture of respect and belonging. The DEI Desk also collaborates with different departments to monitor equity-related initiatives, provide guidance and support to students and staff, and organize awareness programs that highlight the importance of diversity and equal opportunity in academic and professional growth.